i9Advant*Edge*[SM]

Electronic I-9 System

Are your organization's I-9 forms fully compliant?

Is your entire workforce legally eligible to work in the U.S.?

Is Your Company Compliant?

Edge's i9Advant*Edge*[SM] system provides all the features your company needs to maintain a compliant and streamlined I-9 process. From easy form management to simple integration with Edge's WebScreen[SM] system and E-Verfiy.

These options can help to protect your company from the ever increasing financial penalties, imprisonment and possible forfeiture of assets by DHS.

With i9Advant*Edge*[SM], you can feel confident that you are completely compliant!

Edge
Information Management Inc.

The Future of I-9 is Here!

➤ **Improve Efficiency**- Save time by integrating with Edge's WebScreen[SM] system, and stay on top of compliance with one-time data entry, real-time information at your fingertips, automatic tracking, expiration notices & more,!

➤ **Reduce Errors-** Eliminate incorrect information, missed or duplicated data & Social Security mismatches. i9Advant*Edge*[SM] automatically "error checks" all I-9s as they are completed preventing over, or under, documentation!

➤ **Reduce Exposure-** Immigration tracking effectively reduces your exposure to government audits, financial penalties and negative publicity resulting from non-compliance.

➤ **Legal Compliance-** Avoid painful audits, possible fines and even jail time by fully documenting all workers.

➤ **Secured Legal Document Storage-** Electronically store and retrieve active and inactive I-9 forms anytime, anywhere! Secured, paperless access allows for easy updating, re-verification and government inspection as dictated by law.

➤ **Optional DHS E-Verfiy Integration-** Through our proprietary software, integration with the Federal Government's Employment Verification Program (E-Verify), allows you to conduct automated Form I-9 legal "right to work" verifications on employees in as little as three (3) seconds. Edge Information Management, Inc. is a Federally Approved E-Verify Designated Agent.

E-Verify
Designated Agent

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Features and Benefits Of The i9Advant*Edge*^{SM} System!

Feature	Benefit
1-Time Data Entry- Users input data directly into the i9Advant*Edge*^{SM} system via WebScreen^{SM} or through our standalone option.	The HR Department will not have to transcribe data from a paper Form I-9 into the system. Everything is electronic and paperless from the beginning!
Form I-9 Entry Validation- Real time validation of data entered into the fields on the electronic Form.	i9Advant*Edge*^{SM} automatically checks your Form I-9s for errors as they are being completed to eliminate any human error. Thus reducing fines and penalties due to incomplete or incorrect forms.
Duplication Alert- Users are advised when entering a form for an employee who already has one on file.	This can also be helpful in alerting employers of possible Social Security fraud.
Digital Signature Capture- Meets the "E-Signature" Act.	Go green, go paperless and reduce copying and other paper costs with the digital signature feature. Eliminate the need for separate signature files or forms!
Photo Tool- Another convenient feature to confirm the employee's identity.	Receive confirmation of the employee's identity with an actual photo from the Government issued document (i.e. a Passport or Employment Authorization Card, etc.).
Data Tracking- Automatically tracks critical items and deletes outdated information.	Includes: (1) How many days left until supporting documents and processes will expire (i.e. visas, non-confirmation, etc.) and (2) which I-9s can be automatically purged after terminating employees.
Immigration Tracking & Compliance- A management tool that provides coordination between your immigration cases and employee hiring information.	This offers complete electronic management of the Form I-9 records for your organization, ensuring accuracy, increased compliance, extreme time savings, reduced human errors and control. In addition to providing the tools needed to coordinate between your immigration cases and employee hiring information, it also provides automatic notification of immigration status changes requiring I-9 re-verification.
Digital Form I-9 Storage- Searchable for review, audits and re-verification.	All I-9 data including copies of driver's licenses, Social Security cards, Passports, etc., are secured and stored for quick retrieval. Allowing for increased efficiency when action is needed on completed forms.
Audit Log- All actions (creation, view and print) relating to a form are tracked and searchable.	Places high value on sensitive employee information.

Additional Screening Services From Edge!

Criminal History Reports   Motor Vehicle Reports   Multi-State Criminal History
National Sex Offender Report   Infinity Screening   Electronic Fingerprints   Drug Testing
Reference & Education Verification   Government Watch Lists   License Verification

Edge Information Management Inc.

The Right People Give You The Edge.
Edge Gives You The Right People.^{SM}

E-Verify Designated Agent